

Marketplace Trustbuilder – Specific commercial conditions

Version 20 December 2023

Name of the software	Trustbuilder
Third-party provider	TrustBuilder Corporation NV
Description	Scalable IAM solution that is used for systems that do not provide their own user management.
Link to terms and conditions and data processing of Third-party provider	https://www.trustbuilder.com/terms-conditions
Duration	1 year
Renewal	The Subscription tacitly renews for subsequent periods of one (1) year unless one of the Parties terminates this Subscription Agreement with at least three (3) months' written notice of such intention prior to the expiry of the initial period or of the one (1) year renewal period.
Indexation	<p>After the Initial Term and after each Renewal Term, TrustBuilder shall have the right to increase the Fees due under the Agreement by using the following formula: $P = P_0 \times [0.2 + 0.8 \times (S/S_0)]$, whereby:</p> <p>"P" stands for the revised price;</p> <p>"P₀" stands for the price on the Effective Date;</p> <p>"S₀" shall be the national average reference salary as published by Agoria ("Reference Salary") on the Effective Date (or, if this index is no longer published, the index replacing it or failing such index by another index reflecting the increases of labour cost);</p> <p>"S" shall be the Reference Salary at the time of the price revision;</p> <p>and</p> <p>"S/S₀" shall be referred to as "Index".</p> <p>A negative Index shall have no impact on the Fees. The base Index taken is the Index applicable three (3) months before the signing of the first Order Form.</p>
Payment method	Advance payment
Other	Reference is made to amongst other the following Minggo Subscription Terms: Articles 1.3, 2.10, 3.2, 8.3, 8.4, 12.1, 14.1

Data processing for Trustbuilder

Name of the software	Trustbuilder
Third-party provider, Sub-processor	TrustBuilder Corporation NV
Location	The TrustBuilder Software is hosted on Google Cloud, zone Belgium (Belgium – europe-west1). The data does not leave Belgian territory.

1. Individuals

The personal data concern the following categories of Data Subjects:

<u>Categories of Data Subjects</u>	<u>Strike through or remove if not applicable</u>
Candidates	Yes
Temp (interim)	Yes
Freelance (independent contractor)	Yes
Contact person (external stakeholder in hiring process)	Yes
Software administrator	Yes

2. Nature and Purpose(s) of the Processing

<u>Nature and purpose of the Processing</u>	<u>Strike through or remove if not applicable</u>	<u>Individuals</u>
Account creation - Is the process of creating an account on the application with the purpose to be able to use the application.	Yes	Candidates Temp (interim) Freelance (independent contractor) Contact person (external stakeholder in hiring process) Software administrator
Access control - Providing and securing access to applications	Yes	Candidates Temp (interim) Freelance (independent contractor)

		Contact person (external stakeholder in hiring process) Software administrator
Sending notifications	Yes	Candidates Temp (interim) Freelance (independent contractor) Contact person (external stakeholder in hiring process) Software administrator
Managing, operating, and supporting accounts.	Yes	Candidates Temp (interim) Freelance (independent contractor) Contact person (external stakeholder in hiring process) Software administrator

3. Categories of Personal Data

The Personal Data concern the following categories of Personal Data:

<u>Categories of Personal Data</u>	<u>Strike through or remove if not applicable</u>	<u>Individuals</u>
Email, first name, last name and mobile phone number	Yes	Candidates Temp (interim) Freelance (independent contractor) Contact person (external stakeholder in hiring process)